

# REPUBLIC OF KENYA

# PERFORMANCE CONTRACT BETWEEN

# H.E. THE PRESIDENT

# AND

# THE CABINET SECRETARY MINISTRY OF AGRICULTURE, LIVESTOCK, FISHERIES AND COOPERATIVES

FOR THE PERIOD  $1^{ST}$  JULY 2021 TO  $30^{TH}$  JUNE 2022

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by H.E. the President of P.O. Box 40530 ~ 00100, Nairobi (together with its assignees and successors) of the one part, and the Cabinet Secretary, Ministry of Agriculture, Livestock Fisheries and Cooperatives (hereinafter referred to as "the Cabinet Secretary"), (together with its assignees and successors) of P.O. Box 30028 ~ 00100, Nairobi of the other part.

# WHEREAS;

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with provisions of the Constitution of Kenya;

The Government recognizes that the Ministry of Agriculture, Livestock, Fisheries and Cooperatives holds a vital key in the implementation of the "Big Four" Agenda and other national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution and by requiring the Ministry to adopt systems that enable innovativeness and adaptability of public services to the needs of users – according special attention to strategies and initiatives that will fast track Post COVID ~19 Recovery Strategies and Plans.

This Performance Contract therefore represents a basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

#### PART I: STATEMENT OF RESPONSIBILITY BY THE CABINET SECRETARY

The Mandate of the Ministry of Agriculture, Livestock, Fisheries and Cooperatives is to create an enabling environment for sustainable development and management of crops, livestock, co-operatives and fisheries resources to ensure the country's food and nutrition security.

It is my responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio-economic development. It is my undertaking to ensure that the Ministry has a credible strategic plan and performance contract that will deliver the desired goals.

It is also my undertaking that I will perform my responsibilities diligently and to the best of my abilities to support the achievement of the agreed performance targets.

# PART II: VISION STATEMENT, MISSION STATEMENT AND STRATEGIC OBJECTIVES

# (a) Vision Statement

A food secure and prosperous nation anchored on innovative, competitive and commercially oriented agriculture and co-operatives sector.

#### (b) Mission Statement

To create an enabling environment for sustainable food and nutrition security, sustainable cooperatives sector and improved livelihoods for all Kenyans

# (c) Strategic Objectives

The strategic objectives of the Ministry are to: ~

- i. Achieve 100% food and nutrition security;
- ii. Create an enabling environment for agricultural and co-operatives development;
- iii. Increase productivity and outputs in the agriculture sector;
- iv. Enhance investment in the blue economy;
- v. Improve market access and trade;
- vi. Strengthen institutional capacity; and
- vii. Enhance youth involvement in agriculture.

#### PART III: STATEMENT OF STRATEGIC INTENT BY THE CABINET SECRETARY

In carrying out my duties, I intend to put all my efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030, keeping in mind the specific priorities of the Ministry. I will also pay special attention to implementation of Post COVID-19 Recovery Strategies and Plans.

Bearing in mind the imperative of inclusivity, I will implement the following Strategic Intentions during the Financial Year:

- i Ensure the Ministry's interventions move the country towards achieving the "Big Four" Initiative through food and nutrition security;
- ii Enhance leadership and integrity in the management of resources for improved livelihoods; and
- Enhance the role of youth in agriculture, the blue economy and co-operatives to increase productivity and create employment.

## PART IV: COMMITMENTS AND OBLIGATIONS OF THE GOVERNMENT

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.
- Release of exchequer within seven (7) days upon submission of the request.

# PART V: REPORTING REQUIREMENTS

The Ministry of Agriculture, Livestock, Fisheries and Cooperatives will submit quarterly and annual performance reports online within 14 days of the subsequent months in the prescribed format to the Public Service Performance Management and Monitoring Unit and the designated agencies for the purpose of monitoring progress and annual evaluation of performance.

#### PART VI: DURATION OF THE PERFORMANCE CONTRACT

The Performance Contract will run for one financial year from 1<sup>st</sup> July, 2021 to 30<sup>th</sup> June, 2022.

# PART VII: SIGNATORIES TO THE PERFORMANCE CONTRACT

For and on behalf of the Ministry of operatives	of Agriculture, Livestock, Fisheries and Co-
Signature:	Date:
HON. PETER MUNYA, EGH., Cabinet Secretary; Ministry of Agriculti	are, Livestock, Fisheries and Co-operatives
For and on behalf of the Government	
Signature:	Date:
H.E. HON. UHURU KENYATTA, CGH.,	

The President of the Republic of Kenya and Commander-in-Chief of the Kenya Defence Forces

ANNEX I: PERFORMANCE CONTRACT MATRIX FOR MINISTRY OF AGRICULTURE, LIVESTOCK, FISHERIES AND COOPERATIVES

S/NO.	PERFORMANCE CRITERIA	UNIT OF MEASURE	WEIGHT (%)	STATUS PREVIOUS YEAR (FY 2020/21)	ANNUAL TARGET (FY2021/22)
A	FINANCIAL STEWARDSHIP AND DISCIPLINE				
A1	Absorption of Allocated Funds (GoK)	%	2	100	100
A2	Absorption of Externally Mobilized Funds	%	3	56.5	100
A3	A-in-A	Kshs.	2	2,680,582,375	4,145,064,365
A4	Pending Bills	%	3	20.90	≤ 1
	Weight Sub-total		10		
В	SERVICE DELIVERY				
B1	Implementation of Citizens' Service Delivery Charter	%	4	0	100
B2	Business Process Re-engineering	%	3	N/A	100
В3	Resolution of Public Complaints	%	3	1001	100
	Weight Sub-total		10		
С	CORE MANDATE				
	Big Four Initiatives and Vision 2030 Flagship Projects, Post COVID-19 Recovery Strategies and Plans, Other Programmes/Projects aligned to SDGs, Agenda 2063 and SPS				
C1.0	Crop Development and Agricultural Research				
C1.1	National Value Chain Support Programme				
C1.1.1	Distribution of Agricultural Inputs through E-voucher System	%	2	47	100
C1.2	Agriculture Insurance and Risk				
	Management - Crops Insurance				
C1.2.1	Number of Farmers Benefited from Crops Insurance	No.	2	411,876	450,000
C1.2.2	Number of counties Benefited from Crops Insurance	No.	1	37	39
C 1.3	Increase Crop Production and Productivity				
C1.3.1	Reduction in Maize Yield Losses	%	2	9	8
C1.3.2	Improved Agriculture Mechanization	%	2	60	100
C1.3.3	Improved Food Generation Diversity	%	1	51	100
C1.4	Improved Agricultural Research Coordination	%	2	85	100
C2.0	Livestock Development				
C2.1	Increase Livestock Production and Productivity				
C2.1.1	Feedlots Established	%	2	0	100
C2.1.2	Poultry Value Chain Enhanced	%	2	13.1	100
C2.1.3	Pig Value Chain Enhanced	%	2	87.5	100
C2.1.4	Livestock Diseases and Pest Control Supported	%	2	100	100
C2.1.5	Livestock Breeds Stock Improved	%	2	95.4	100
C2.2	Enhanced Market Access for Livestock And Livestock Products				
C2.2.1	Disease Free Zones(DFZ)/Livestock Export Zones in Bachuma/Lamu Established	%	3	72	100
C2.2.2	Improved Food Safety for foods of animal origin	%	2	80	100

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<sup>&</sup>lt;sup>1</sup>The final status will be provided by the Commission on Administrative Justice (CAJ).

s/no.			WEIGHT (%)	STATUS PREVIOUS YEAR (FY 2020/21)	ANNUAL TARGET (FY2021/22)
C3.0	Fisheries Development				
C3.1	Coastal Fisheries and Blue Economy Infrastructure Developed	%	4	81.3	100
C3.2	Lake Victoria Fisheries and Blue Economy Infrastructure Developed	%	4	N/A	100
C3.3	Capacity Building for Fisheries and Blue Economy	%	4	87.5	100
C3.4	Fisheries and Blue Economy Innovations, Investment and Entrepreneurship Strengthened	%	3	N/A	100
C4	Co-operative Development				
C4.1	Coffee Industry Revitalized through Coffee Cooperatives	%	2	100	100
C4.2	Cooperative Cotton Ginneries modernized.	%	2	100	100
C4.3	Governance and Accountability within the Cooperative Movement Enforced.	%	2	100	100
C4.4	1		2	100	100
C5	Policies, Strategies, Plans, Bills and Regulations Developed/Reviewed				
C5.1	Policies Developed/Reviewed	%	2	88	100
C5.2	Bills Developed/Reviewed	%	2	100	100
C5.3	Strategies/Plans Developed/Reviewed	%	2	63.3	100
C5.4	Regulations Developed/Reviewed	%	2	100	100
C6	Project Completion Rate	%	2	67	100
	Weight Sub-total		60		
D	Implementation of Presidential Directives	%	2	100	100
E	Access to Government Procurement Opportunities (AGPO)	Kshs	3	294,553,872	3,706,289,564
F	Promotion of Local Content in Procurement	Kshs	2	544,596,213.5	6,458,761,045
G	CROSS CUTTING INITIATIVES			, ,	, , , ,
G1	Asset Management	%	1	100	100
G2	Youth Internships/Industrial Attachment/Apprenticeships	No.	1	1,225	1,040
G3	Competency Development	%	1	81.25	100
G4	Disability Mainstreaming	%	1	70	100
G5	Gender Mainstreaming	%	1	100	100
G6	Prevention of Alcohol and Drug Abuse	%	1	75	100
G7	Prevention of HIV Infections	%	1	90	100
G8	Safety and Security Measures	%	1	64.75	100
G9	National Cohesion and Values	%	2	100	100
G10	Road Safety Mainstreaming	%	1	41.25	100
G11	Corruption Prevention	%	2	67.5	100
	Weight Sub Total		13		
	Overall Total Weight		100		

## ANNEX II: EXPLANATORY NOTES FOR PERFORMANCE INDICATORS AND TARGETS

## A. FINANCIAL STEWARDSHIP AND DISCIPLINE

# A1. Absorption of Allocated Funds (100%)

During the contract period, the Ministry will ensure that GoK allocated funds are applied 100% to programmes, projects and activities for which they were appropriated and planned for. Funds allocated for the FY 2021/22 amounts to **Kshs**. **26,221,445,089**. The breakdown is as follows:

State Department	GoK Recurrent	GoK Development	
	Allocated Funds (Kshs.)	Allocated Funds (Kshs.)	
State Department for Crop	8,097,419,328	5,372,007,333	
Development and Agricultural			
Research			
State Department for Livestock	2,041,778,143	4,327,976,726	
State Department for Fisheries,	863,372,675	4,715,200,000	
Aquaculture and the Blue Economy			
State Department for Cooperatives	384,090,884	419,600,000	
Total	11,386,661,030	14,834,784,059	

# A2. Absorption of Externally Mobilized Funds (100%)

During the contract period, the Ministry will ensure that the externally mobilized funds including donor funds (A.I.A and Revenue) totalling to **Kshs. 33,148,792,654** are utilized 100% to programmes, projects and activities for which they were appropriated and planned for. The breakdown is as follows:

State Department	Programmes/Projects	Externally Mobilized Funds (Kshs.)
State Department for Crop Development and Agricultural	Drought Resilience and Sustainable Livelihood Programme in Horn of Africa (ADB)	1,103,000,000
Research	Kenya Cereal Enhancement Programme (KCEP).(IFAD)	2,630,875,455
	Science & Technology Research Programme Support (SATREPS)~JICA	45,000,000
	Capacity Building Project for Enhancement of Rice Production (CADREP) - JICA	60,000,000
	Smallholder Horticulture Empowerment Project (SHEP Plus) ~ JICA	120,000,000
	Small Scale Irrigation and Value Addition Project.~ ADB	1,425,000,000
	Kenya Climate Smart Agriculture Project (KCSAP) – World Bank	8,924,000,000
	National Agricultural & Rural Inclusivity Project (NARIGP) – World Bank	7,027,957,791

State Department	Programmes/Projects	Externally Mobilized Funds (Kshs.)
	Agricultural Sector Development Support Programme II (ASDSP II) – (SIDA)	1,276,458,744
	Rural Livelihoods Adaptation to Climate Change (RLACC) - ADB	168,000,000
	Enable Youth Kenya Programme~ ADB	1,000,000,000
	Support to Agricultural Input and Output Marketing - AGRA	102,400,664
	Climate Smart Agricultural Productivity Project (CS-APP)-EU	250,000,000
	Enhancing Capacity of Kenya School of Agriculture –Government of Netherlands	150,000,000
	Emergency Locust Response~ World Bank	1,842,000,000
	Sub Total	26,124,692,654
State Department for Livestock	Regional Pastoral Livelihood Resilience Project - World Bank	458,100,000
	Livestock Value Chain Support Programme – Polish Government	130,000,000
	Kenya Livestock Commercialization Programme (KeLCoP) - IFAD	405,000,000
	Towards Ending Drought Emergencies (TWENDE) ~ GCF	100,000,000
	Sub Total	1,093,100,000
State Department for Fisheries, Aquaculture	Aquaculture Business Development Programme (ABDP) - IFAD	2,595,000,000
and the Blue Economy	Kenya Marine and Fisheries Socio- economic Development Project (KEMFSED) - World Bank	3,336,000,000
	Sub Total	5,931,000,000
State Department for Cooperatives	N/A	0
	Sub Total	0
Total		33,148,972,654

# A3. A-in-A

The Ministry intends to collect and also received Donor funds reflected as Direct Payments A-in-A amounting to Kshs. 4,145,064,365 as follows:

# A3.1 Recurrent A.I.A

State Department	Recurrent A.I.A		
	Sources Recurrent (GoK		
State Department	Kenya School of Agriculture	4,000,000	
for Crop	Agricultural Information Resource	1,000,000	

State Department	Recurrent A.I.A		
	Sources	Recurrent (GoK)	
Development and	Centre		
Agricultural			
Research			
	Sub Total	5,000,000	
State Department	Veterinary Farms	7,600,000	
for Livestock	Animal Breeding and Research Farms	2,700,000	
	Sheep and Goat Stations	2,250,000	
	Bee Keeping	300,000	
	Pastoral Training Institute - Narok	300,000	
	Livestock Training Institute - Griftu	300,000	
	Dairy Training Institute	2,700,000	
	AHITI Ndomba	900,000	
	AHITI Nyahururu	300,000	
	AHITI Kabete	1,250,000	
	Meat Training Institute	400,000	
	Headquarters	2,000,000	
	Sub Total	21,000,000	
State Department	Co-operative Registration Services	6,000,000	
for Cooperatives	(Registration of societies)		
	Co-operative Audit Services	14,000,000	
	(Administrative fees and charges)		
	Sub Total	20,000,000	
Total		46,000,000	

# A3.2 Donor A.I.A

State Department	Donor A.I.A		
-	Sources	Recurrent (GoK)	
1.State Department for	Drought Resilience and	960,000,000	
Crop Development	Sustainable Livelihood Programme		
and Agricultural	in Horn of Africa (DRSLP) - AfDB		
Research	Kenya Cereal Enhancement	345,455,455	
	Programme (KCEP) ~IFAD		
	Capacity building Project for	60,000,000	
	Enhancement of Rice Production		
	(CADREP) ~ JICA		
	Project for Smallholder	120,000,000	
	Empowerment and Agribusiness		
	Promotion (SHEP Biz) ~ JICA		
	Small Scale Irrigation and Value	1,231,000,000	
	Addition Project (SIVAP) ~ ADP		
	Rural Livelihoods Adaptation to	94,000,000	

State Department	Donor A.I.A	
•	Sources	Recurrent (GoK)
	Climate Change (RLACC) ~ ADB	
	Enable Youth Kenya - ADB	921,000,000
	Science & Technology Research	45,000,000
	Programme Support (SATREPS)~	
	JICA	
	Sub Total	3,776,455,455
2.State Department for	Livestock Value Chain Support	130,000,000
Livestock	Programme – Polish Government	
	Kenya Livestock	102,608,910
	Commercialization Programme	
	(KeLCoP) ~ IFAD	
	Sub Total	232,608,910
3.State Department for	Aquaculture Business	90,000,000
Fisheries,	Development Programme (ABDP) -	
Aquaculture and the	IFAD	
Blue Economy		
	Sub Total	90,000,000
4.State Department for	N/A	0
Cooperatives	Sub Total	0
Total		4,099,064,365

# A3.1 Recurrent (GoK) A-in-A (Kshs 46,700,000)

Recurrent A-in-. A for the:-

State Department for Crop Development and Agricultural Research will be from Kenya School of Agriculture Kshs. 4 Million and Agricultural Information Resource Centre, Kshs. 1 Million.

The State Department for Livestock intends to collect A-in-A amounting to Kshs. 21,000,000 from the following sources: Veterinary farms Kshs. 7.6 Million, Animal breeding and research farms Kshs. 2.7 Million, Sheep and Goat Stations Kshs. 2.25 Million, Bee Keeping Institute Kshs. 300,000, Pastoral Training Institute, Narok Kshs 300,000, Livestock Training Institute, Griftu Kshs. 300,000, Dairy Training Institute Kshs. 2.7 Million, AHITI Ndomba Kshs. 900,000, AHITI Nyahururu Kshs. 300,000, AHITI Kabete Kshs. 1.250 Million, Meat Training Institute Kshs. 400,000 and Kshs. 2 Million from the Headquarters from sale of bonded vehicles and disposal of idle assets.

State Department for Cooperatives will collect A.I.A of Kshs 20.7 Million from Cooperatives Registration Fees and Audit Fees.

# A3.2 Development (Donor) A-in-A (Kshs. 4,099,064,365)

Donor A-in-A for the State Department amounting to Kshs. 3,776,455,455 will be from; Drought Resilience and Sustainable Livelihood Programme in Horn of Africa

(DRSLP) ~ Kshs. 960,000,000; Kenya Cereal Enhancement Programme (KCEP) ~ Kshs. 345,455,455; Capacity building Project for Enhancement of Rice Production (CADREP) ~ Kshs.60,000,000; Project for Smallholder Empowerment and Agribusiness Promotion (SHEP Biz) ~ Kshs. 120,000,000; Small Scale Irrigation and Value Addition Project (SIVAP) ~ Kshs. 1,231,000,000; Rural Livelihoods Adaptation to Climate Change (RLACC) ~ Kshs. 94,000,000; Enable Youth Kenya ~ Kshs. 921,000,000 and Science & Technology Research Programme Support (SATREPS) – Kshs. 45,000,000.

Donor A.I.A for State Department for Livestock amounting to Kshs. 232,608,910 is derived from Livestock Value Chain Support Programme amounting (Kshs. 130 million) and Kenya Livestock Commercialization Project -IFAD (Kshs. 102,608,910).

Donor A-in-A from the State Department for Fisheries, Aquaculture and the Blue Economy will be Kshs. 90,000,000 in form of loans, from Aquaculture Business Development Project (ABDP) funded by IFAD.

# A4. Pending Bills

The Ministry will ensure that pending bills will be less or equal to 1% of the Ministry's total budget for the FY 2021/22 and put in place measures to mitigate against future pending bills. In the FY 2020/21, the Ministry's pending bill was 20.9% occasioned by a total pending bill of Kshs. 9,285,762,628 against a total allocation of Kshs. 44,436,087,493. The breakdown of the pending bills and budget allocation for FY 2020/21 is as follows:

State Department	Pending Bills (Kshs.)	Allocation FY 2021/22 (Kshs.)
State Department for Crop Development and Agricultural	8,600,651,375	32,199,898,096
Research		
State Department for Livestock	430,104,152	9,400,000,000
State Department for Fisheries, Aquaculture and the Blue Economy	252,380,855	2,032,498,513
State Department for Cooperatives	2,626,246	803,690,884
Total	9,285,762,628	44,436,087,493

# B. SERVICE DELIVERY

# B1. Implementation of Citizens' Service Delivery Charter (100%)

During the FY 2021/22, the Ministry will:

i. Display the Citizen's Service Delivery Charter prominently at key points of entry/service delivery (Kilimo House ground floor reception, VIP lift, NSSF Building State Department for Cooperative Offices and Maji House) in both English and Kiswahili by 31st August, 2021. For the purpose of the display and ease of notice by

- the customers, the size of the charter will be three feet width and four feet length, i.e. (3'x4'), with clearly visible font size of the contents (10%);
- ii. Customize the charter to unique needs and convenient access of the customers by providing mechanisms for sign language and uploading the Charter on the Ministry online platforms by 31st December, 2021 (20%);
- iii. Sensitize staff on the Citizen's Service Delivery Charter and train on essentials of excellent customer service culture, by 31st December, 2021, (20%);
- iv. Monitor on quarterly basis adherence to the commitments stipulated in the Charter by establishing compliance mechanisms, maintaining records on number of customer requests, number of customers served, customer feedback and service turn-around-time using the prescribed format provided, (40%); and
- v. Upload an electronic copy of the service charter by 31st August, 2021 and the service charter monitoring reports on quarterly basis on Huduma service portal for centralized access and wide publication (10%).

# B2. Business Process Re-engineering (100%)

Business Process Re-engineering (BPR) enables organization to review, interrogate and re-design their service delivery processes in order to serve customers/client better. To improve service delivery in terms of enhancing efficiency, timeliness, quality, flexibility and convenience, the Ministry will undertake the following:

- i. Document processes/procedures and relevant workflows for all services in the Citizen's Service Delivery Charter in all quarters, (35%);
- ii. Sensitize staff in the Ministry on service delivery processes by 31st December, 2021, (25%);
- iii. Disseminate successful innovations for replication by the other MDAs in all quarters (20%);
- iv. Upload an electronic copy of the Ministry service delivery processes for all documented services by 31st August, 2021 (20%);

# B3. Resolution of Public Complaints (100%)

All public institutions are required to promptly address and resolve public complaints referred to them directly or channelled through the Commission on Administrative Justice (CAJ), which will issue a certificate for each MDA indicating the level of achievement in percentage for this indicator. During the FY 2021/22, the Ministry will:

- i. Resolve all public complaints received in all quarters (70%); and
- ii. Awareness creation on the complaint handling framework in all quarter (30%).

## C CORE MANDATE

The Ministry identified the performance indicators that are informed by the Kenya Vision 2030 MTP III, the "Big Four" Initiatives, Agenda 2063, SPS, SDGs and other national priorities. The funding for the implementation was also established under either GoK or any other sources. The performance indicators was further informed by the strategic plan/ master plan, Post COVID Recovery Strategies and Plans, approved work plans and adequately budgeted for. In addition, the Ministry will brand Vision 2030 Flagship Projects and submit quarterly progress reports for all flagship projects to Kenya Vision 2030 Delivery Secretariat.

Big Four Initiatives and Vision 2030 Flagship Projects, Post COVID-19 Recovery Strategies and Plans, Other Programmes/Projects) aligned to SDGs and SPS

# C1 Crop Development and Agricultural Research.

# C.1.1 National Value Chain Support Programme

# C1.1.1.Distribution of Agricultural Inputs through E-voucher System (100%)

During the FY 2021/2022, the Ministry will support 100,000 high need farmers to access a wide range of subsidized inputs (Fertilizer, certified seeds, lime, agrochemicals, soil sampling and testing, insurance) through an electronic based system (e-voucher input management system). This will be achieved by;

- i. Piloting on continuous and expanded farmer registration exercise (100,000 farmers registered) by 31st December 2021 (40%)
- ii. Training selected Agro-dealers and extension staff on the e-voucher redemption process in 37 counties by 31st December 2021 (20%)
- iii. Access of subsidized inputs by 100,000 high need farmers through the e-voucher input management system by 30th June 2022. (40%)

The target of 50,000 high need farmers accessing subsidized inputs is a reduction in target as compared to last year's target of 300,000 farmers due to budget reduction whereby the post COVID-19 economic stimulus budget is not factored in the 2021/2022.

# C1.2 Agriculture Insurance and Risk Management - Crops Insurance

## C1.2.1 Number of Farmers Benefited

In the year 2020/21 due to COVID-19 effects and restrictions on meetings, the program was unable to reach scale in farmer sensitization leading to a reduced uptake of insurance despite the fact that both the short rains and long rains seasons were covered.

During the FY 2021/2022, the Ministry will provide insurance coverage targeting 450,000 farmers by 30<sup>th</sup> June, 2022. The program will explore other strategies in the

contract period to bring in more farmers who will procure the crop cover across all the 39 project implementing counties.

## C1.2.2 Number of Counties Benefited

In 2020/2021, the programme was expanded to 37 counties namely; Migori, Homa Bay, Kisii, Nyamira, Kisumu, Bomet, Narok, Vihiga, Kakamega, Bungoma, Busia, Trans Nzoia, Uasin Gishu, Elgeyo Marakwet, Nakuru, Kiambu, Murang'a, Nyeri, Kirinyaga, Embu, Meru, Taita Taveta, Kwale, Kilifi, Nyandarua, Laikipia, Samburu, Siaya, Nandi, Tharaka Nithi, Machakos, Makueni, Kitui, Kajiado, Baringo, West Pokot and Kericho.

The programme will be expanded to cover 2 more counties namely Isiolo and Mombasa in the 2021/22 FY. The counties will be covered as enumerated as follows.

County		M=Maize,	County		
	Toward	P=Potatoes		Tomost	Malaira
	Target Farmers	S=Sorghum G=Green grams		Target Farmers	M=Maize, P=Potatoes
Kisumu	14,000	M	Nakuru	23,000	M & P
Bomet	15,000	M	Nyandarua	15,000	M & P
Demer	10,000	111	Elgeyo	10,000	1/1 00 1
Kisii	15,000	M	Marakwet	15,000	M & P
Nyamira	16,000	M	Samburu	5,000	M
Kakamega	18,000	M	Busia	14,000	M
Vihiga	15,000	M	Narok	11,000	M
Bungoma	18,000	M	Homa~Bay	14,000	M
Transnzoia	15,000	M	Migori	10,000	M
Uasin					
Gishu	15,000	M	Kilifi	10,000	M
Nyeri	11,000	M	Kwale	11,000	M
Meru	15,000	M	Taita~ Taveta	11,000	M
Kiambu	10,000	M	Embu	15,000	M
Muranga	11,000	M	Kirinyaga	13,000	M
Laikipia	10,000	M	Siaya	11000	M
Makueni	8,000	M/S/G	Kitui	5,000	M/G
Machakos	8,000	M/G	TharakaNithi	8,000	M
Nandi	10,000	M			
Baringo	5000	M/S	Kericho	10000	M/P
West Pokot	5000	M	Kajiado	5000	M
New Counties					
Isiolo	5000	M/S	Mombasa	500	00 M
Total Farmers ~450,000					

# C1.3 Increase Crop Production and Productivity

# C1.3.1 Reduction in Maize Yield Losses (8%)

During the 2021/2022 FY, the Ministry will undertake the following activities towards reduction of maize yield losses to 8% level:

- i. Development and dissemination of technical information materials on the management of Fall armyworms, Desert locusts and Aflatoxin by 31st March, 2022 (20%);
- ii. Capacity building of county extension service providers on monitoring, surveillance and control of strategic pests, improved post-harvest technologies (i.e Aflasafe), safe use of pesticides and sensitization of farming communities on food safety matters by 30th June, 2022 (20%);
- iii. Publicity and awareness creation on Fall Army Worm, Desert locusts and Aflatoxin management by 30th April, 2022 (15%);
- iv. Procurement and distribution of 100 MT of Aflasafe to counties in aflatoxin hot spots in parts of Eastern, Coast, Central and Rift Valley regions, 1,500 pieceshermetic bags, 150 hand shellers, 5 MT storage dust and 100 moisture meters by 30<sup>th</sup> April, 2022;(15%)
- v. Procurement and distribution of 48,000 litres of pesticides, 4,000 sprayers and 10,000 personal protective equipment (PPEs) by 30<sup>th</sup> June 2022 (15%); and
- vi. Timely desert locust and Quelea quelea control in all the affected counties in all quarters (15%).

# C1.3.2 Improved Agricultural Mechanization (100%)

In the FY 2020/21, the Ministry achieved 60% of the planned activities. This constituted the following:

- i. Operationalization of rice transplanters and rice combine harvesters for Bunyala Pilot Agricultural Mechanization Hub for Rice Value Chain.
- ii. Completion and equipping of SME Incubation units at Ruiru, Siaya and Nakuru ATDCs.

## In the FY 2021/22, the Ministry will:

- i. Operationalize mechanized planting, weeding and harvesting for Soy Pilot Agricultural Mechanization Hub for Maize Value Chain in Uasin Gishu County by 31st December, 2021. (30%)
- ii. Install and operationalize a rice mill for Bunyala Pilot Agricultural Mechanization Hub for Rice Value Chain in Busia County by 30th June, 2022. (20%)
- iii. Construct substructure (foundation) of Homa bay ATDC Complex at the new station site by 30<sup>th</sup> June, 2022. (30%)
- iv. Complete the construction of incubation units at Bungoma and Mtwapa ATDCs and equip them with agro-processing and food laboratory machinery and equipment by 30<sup>th</sup> June, 2022. (20%)

This will stimulate private service providers to provide machinery services to farmers and increase farmers' accessibility to machinery along the targeted value chains.

# C1.3.3 Improved Food Generation Diversity (100%)

# C1.3.3.1 Potato Production (25%)

During the contract period, the Ministry will:

- i. Facilitate production and availability of 4,000 MT basic seeds and 15,000 MT certified seed potatoes by 30<sup>th</sup> June, 2022, (7%);
- ii. Support establishment of 16 potato coordination clusters in major producing counties by 30<sup>th</sup> of June, 2022, (6%);
- iii. Support establishment of 3 aggregation centres with appropriate handling facilities by 30<sup>th</sup> June, 2022; (6%) and
- iv. Promote formation and strengthening of 16 seed producing SMES in major potatogrowing counties by 30<sup>th</sup> June, 2022, (6%).

# C1.3.3.2 Maize Production (25%)

During the financial year 2021/22 the Ministry will:

- i. Finalize draft regulation on accessing public land by private sector by 31st March, 2022, (10%);
- ii. Disseminate regulation on accessing public land by private sector to counties by 30<sup>th</sup> June, 2022, (5%); and
- iii. Facilitate increased National maize production from 40 to 47 Million bags by 30<sup>th</sup> June, 2022, (10%).

# C1.3.3.3 Rice Production (25%)

During the FY 2021/22, the Ministry will procure 100 MT of high yielding rice seed varieties (Irrigated varieties for Kirinyaga, Kisumu, Busia, Migori, Kwale, Taita Taveta and Homa Bay Counties; and NERICA seeds for Busia, Bungoma and Kakamega Counties) to increase rice production and productivity in the ten counties by 30<sup>th</sup> May, 2022.

# C1.3.3.4 Assorted Seeds & Seedlings (25%)

During the financial year 2021/22 the Ministry will:

- i. Capacity builds county staff and stakeholders on increasing production and productivity of assorted high value crops by 31st March, 2022, (5%)
- ii. Develop and disseminate of specific Crop Resource manuals, Technical information and skills by 31st March, 2022, (5%);
- iii. Support dissemination of Roots and Tuber Crops Strategy and the Strategy Implementation guidelines by 30<sup>th</sup> June, 2022, (5%);
- iv. Procure and facilitate the distribution assorted high yielding seeds (Sorghum 250MT, Beans 100MT, Cowpeas 100 Mt, Green grams 250MT, Maize 4000 MT,

Cassava 200,000 Cuttings and sweet potato vines 100,000 cuttings by 30<sup>th</sup> June, 2022 (5%).

v. Facilitate propagation and distribution of **1.3 million seedlings** to farmers as tabulated below by 30<sup>th</sup> June, 2022.

S/No.	Crop Type	Quantity
1	Avocado	500,000
3	Macadamia	200,000
4	Coconut	300,000
5	Cashew	300,000
	Total	1,300,000

# C1.4 Improved Agricultural Research Coordination (100%)

In the FY 2020/21, County stakeholder consultations for the NARS policy were carried out during the third quarter and also had the final draft validated at national level during the 4<sup>th</sup> quarter.

During the FY 2021/22, the Ministry will:

- i. Hold Biennial conference on agricultural research by 31st December, 2021 (30%);
- ii. Conduct a geological study to determine available deposits being the first part of feasibility study on Bio deposit Organic fertilizer at Lake Ol' Bolossat by 30<sup>th</sup> June, 2022 (70%).

# C2. Livestock Development

#### C2.1 Increase Livestock Production and Productivity

#### C.2.1.1 Feedlots Established (100%)

During FY 2020/21, the Ministry targeted to establish 10 feedlots. However, the implementation of the activities to facilitate establishment of 10 feedlots by private investors was affected by inadequate funds coupled with budget reductions. The measures towards establishment of a model feedlot at Chemongoch in Baringo have been put in place. During FY 2021/22, the Ministry will:~

- i. Develop feedlots technical guidelines in consultation with stakeholders by 31st December, 2021, (25%);
- ii. Promote pasture production and conservation by youth and women groups with a target to establish 500 acres of pasture in 5 counties by 31st March, 2022, (25%).
- iii. Sensitize prospective commercial feedlots operators on feedlots establishment by 30th June, 2022, (25%); and
- iv. Support and facilitate establishment of a feedlot in Chemogoch holding ground in Baringo County by 30<sup>th</sup> June, 2022, (25%)

# C2.1.2 Poultry Value Chain Promoted (100%)

In the FY 2020/21, construction of a hatchery and poultry house at Marimanti for multiplication of indigenous chicken was completed with a few structural amendments proposed. A total of 3,350 month old chicks were distributed to farmer groups in collaboration with Kenya Agricultural and Livestock Research Organization (KALRO).

# During the FY 2021/22, the Ministry will:

- i. Complete civil and external works of hatchery at Marimanti namely: Bio security walls, septic tank, storage task, incinerators, soak pit and cabro works by 31st December, 2021, (25%);
- ii. Construct a brooding house, 2 houses for poultry attendants and ablution block at Marimanti by 31st March, 2022, (25%);
- iii. Equip and stock the hatcheries by 30st April, 2022, (25%); and
- iv. Distribute 4,000 month old chicks from the multiplication site to youth and women SMEs by 30th June, 2022, (25%).

# C2.1.3 Pig Value Chain Promoted (100%)

In the FY 2020/21, pig multiplication units were constructed at Ngong veterinary farm under AHITI Kabete and Dairy Training Institute in Naivasha. A total of 2,378 piglets were availed to SMEs through collaboration with strategic partners including the KALRO, Naivasha and the Counties. A total of 112 SMEs and 17 Trainer of Trainers (ToTs) from 8 implementing counties were trained.

To enhance pig production during the FY 2021/22, the Ministry will:~

- i. Stock 2 multiplication centres at Ngong Veterinary Farm and DTI, Naivasha with 40 sows and 4 boars for pig multiplication by 30<sup>th</sup> September, 2021. (40%);
- ii. Capacity build 20 Training of Trainers (ToTs) from 8 counties (Nakuru, Migori, Kiambu, Meru, Kajiado, Nyandarua, Kakamega and Nyeri) by 31st December, 2021. (35%); and
- iii. Avail at least 400 piglets breeding stock to pig breeders by 30th June, 2022, (25%).

# C 2.1.4 Livestock diseases Diagnosis and Surveillance Supported (100%)

To support control of livestock disease and pests, in the FY 2021/22, the Ministry will enhance capacity for laboratory diagnostic services for disease surveillance. In this regard, the Ministry will undertake the following activities:-

- i. Complete plumbing and mechanical works at BSL3 Laboratory by June 30<sup>th</sup>, 2022, (25%).
- ii. Install equipment for Bio-Safety Level 3 (BSL3) Laboratory (refrigerators  $2^{\circ} 8^{\circ}$ ), 2 voltex mixer, and a Bio security level 3 cabinet, by June  $30^{th}$ , 2022, (25%);
- iii. Laboratory accreditation to ISO/IEC 17025 of 5 laboratory procedures in analytical

chemistry and food safety and bacteriology laboratories by 30th April, 2022 (25%);

- a) Gas Chromatography Mass Spectrometer (GC-MS/MS) technique for the analysis of pesticide residues in animals, animal inputs and foods of animal origin (5%);
- b) Inductively Coupled Plasma-Mass Spectrometry (ICP-MS) technique for the analysis of heavy metals residues in animals, animal feed inputs and foods of animal origin, soil, and water samples (5%);
- c) Liquid Chromatography Mass Spectrometry (LC-MS/MS) analysis of veterinary drug residues in animals, animal inputs and foods of animal origin (5%);
- d) Culture and identification of Bacteria and Fungi (5%); and
- e) Disc diffusion technique for Antimicrobial Susceptibility Testing (AST) (5%).
- iv. Maintenance of Foot and Mouth Disease (FMD) and Kericho Regional Veterinary Investigation Laboratories accreditation to ISO/IEC 17025 2017(25%)
  - a) KENAS annual retention fee by 31st March, 2022, (5%);
  - b) Internal LQMS and external LQMS Reports by 31st March, 2022, (10%); and
  - c) Receipt, Invoice/ KENAS accreditation fee for 5 accredited tests by 31st March, 2022 (10%).

# C 2.1.5 Livestock Breeds Stock Improved (100%)

To facilitate quality assurance of breeding materials released to farmers, the Ministry will:-

- i. Develop technical guidelines and manual for the provision of breeding services by 31st December, 2021 (12.5%);
- ii. Conduct audit on the licensed semen producers (2), importers (14) and their agents by 30<sup>th</sup> June, 2022 (12.5%)
- iii. Develop genetic standards for sheep, camel, poultry and rabbits by 31st March, 2022, (25%);
- iv. Capacity build 30 county veterinary officers in regulations and supervision of breeding services by 30<sup>th</sup> June,2022, (25%); and
- v. Equip semen quality control laboratory at the Central Veterinary Laboratory by procuring one computer Assisted Semen Analyser (CASA) for effective, objective, reliable measurement and high degree of accuracy of semen quality analysis, by 30<sup>th</sup> June, 2022, (25%):
  - a) Review specification for CASA by 30th September, 2021, (5%);
  - b) Procure, install, test and train the users by 31st May, 2022, (10%); and
  - c) Commissioning of CASA by 30th June, 2022, (10%);

## C2.2 Enhanced Market Access for Livestock and Livestock Product

# C2.2.1 Disease Free Zones (DFZ)/ Livestock Export Zones (LEZ) (100%)

In the FY 2020/21, the Ministry targeted to complete the Bachuma Livestock Export Zone; and identify and hand over the facility to a private investor. The

contractor was expected to complete the project by November 2020. However, the Contract was terminated on 25<sup>th</sup> March 2021 due to the breach of contract by failing to meet his contractual obligation of completing the contract within given timelines. Identification of an alternative entity to complete the project was initiated and a Cabinet Memo was developed requesting authority for leasing out Bachuma Quarantine Station to identified investor.

During FY 2021/22, the Ministry will:

i. Hand over Bachuma Livestock Export Zone/Livestock Quarantine Station to Kenya Defence Forces (KDF) to operate and manage by 30<sup>th</sup> September, 2021, (20%).

# Lamu Livestock Export Zones (LEZ) Established

- ii. Carry out site inspection, engagement of stakeholders and identification of the site for Lamu ~ Livestock Export Zone by 30<sup>th</sup> September, 2021, (25%);
- iii. Develop Lamu LEZ designs by 31st December, 2021, (25%);
- iv. Construct to completion level for Lamu Livestock Export Zone (Bio~secured holding ground at Bargoni with laboratory, offices, staff houses by 30<sup>th</sup> June, 2022 (15%);
- v. Construct Marshalling yard at Lamu port by 30th June, 2022 (15%)

# C2.2.2 Improved Food Safety for Foods of Animal Origin (100%)

In order, to improve food safety for foods of animal origin, the Ministry will undertake the following activities in FY 2021/22:-

- i. Monitor veterinary drugs /chemical residues in honey (100 samples), meat (200 samples) and milk (200 samples) as per the Residue Monitoring Plans by June 30<sup>th</sup> 2022, (50%); and
- ii. Carry out stakeholder workshops on food safety; 200 stakeholders will be sensitized on; Antimicrobial Resistance (AMR), Veterinary Public Health (VPH) regulations, risk-based assessment and food safety standards by June 30th, 2022 (50%).

## C.3.0 Fisheries Development

# C.3.1 Coastal Fisheries and Blue Economy Infrastructure Developed (100%)

During the FY 2021/22, the Ministry will: ~

- i. Complete development of fish market in Likoni by 30th December, 2021 (10%);
- ii. Complete development of fish market in Malindi by 30th December, 2021 (10%);
- iii. Complete rehabilitation of fish landing site at Vanga by 30th December, 2021 (10%);
- iv. Complete rehabilitation of fish landing site at Gazi by 30th December, 2021 (10%);
- v. Complete rehabilitation of fish landing site at Kibuyuni by 30<sup>th</sup> December, 2021 (10%);
- vi. Complete construction of fish landing site at Kichwa Cha Kati by 30<sup>th</sup> December, 2021 (10%);
- vii. Complete rehabilitation of fish landing site at Ngomeni by 30<sup>th</sup> December, 2021 (10%); and

viii. Develop/rehabilitate 10 basic social (dispensaries, Early Childhood Development Centres, Social Halls etc.) infrastructure to benefit coastal counties households by 30th June, 2022 (30%).

# C.3.2 Lake Victoria Fisheries and Blue Economy Infrastructure Developed (100%)

During the FY 2021/22, the Ministry will: ~

- i. Develop Ogal fish landing site in Kisumu County by 30th June, 2022 (20%);
- ii. Develop Mulukoba fish landing site in Busia County by 30th June, 2022 (20%);
- iii. Develop Luanda K'otieno landing site in Siaya County by 30th June, 2021 (20%);
- iv. Develop Sori landing site in Migori County by 30th June, 2022 (20%); and
- v. Develop Nyandiwa landing site in Homabay County by 30th June, 2022 (20%).

# C.3.3 Capacity Build Fisheries and Blue Economy (100%)

During the FY 2021/22, the Ministry will: ~

- i. Sensitize Beach Management Units (BMUs) on BMU Regulations by 30<sup>th</sup> June, 2022, (20%);
- ii. Build capacity of forty (40) BMUsfor co-management in fisheries in five (5) Kenya Marine and Fisheries Socioeconomic Development Project (KEMFSED) coastal implementing counties (Kwale, Mombasa, Kilifi, Lamu and Tana River) by 30<sup>th</sup> June 2022, (20%);
- iii. Undertake livelihood-related training and technical assistance to 20,000 beneficiaries in the five KEMFSED coastal implementing counties by 30<sup>th</sup> June, 2022 (20%);
- iv. Undertake training of 120 county staff to be Trainers of Trainers (TOTs) on Participatory Integrated Community Development (PICD) under KEMFSED project in the coastal counties by 30<sup>th</sup> September, 2021 (15%);
- v. Train 340 youths on safety at sea skills by 30th May, 2022 (15%); and
- vi. Train 300 farmers in aquaculture business management in fifteen the Aquaculture Business Development Progamme (ABDP) implementing counties<sup>2</sup> by 30<sup>th</sup> June, 2022; (10%).

# C.3.4 Fisheries and Blue Economy Innovations, Investments and Entrepreneurship Supported (100%)

During the FY 2021/22, the Ministry will: ~

i. Provide 2,000 Grants of Kshs. 100,000 to each household members of the Common Interest Groups (CIGs) under KEMFSED project in the five coastal implementing countiesby 30th June, 2022 (10%);

ii. Form thirty (30) Aquaculture Support Enterprises (ASEs) in the fifteen (15) ABDP implementing counties by 30<sup>th</sup> June, 2022 (10%);

<sup>&</sup>lt;sup>2</sup>Kakamega, Homabay, Busia, Migori, Kisumu, Kisii, Siaya, Kiambu, Machakos, Meru, Embu, Tharaka Nithi, Kirinyaga, Nyeri and Kajiado Counties

- Support 15 youth Aquaculture Support Enterprises (ASEs) to establish and operationalize off-farm enterprises along the aquaculture value chain under ABDP by 30<sup>th</sup> June, 2022 (10%);
- Provide support to 5,000 level one farmers with grants to access fingerlings and fish iv. feeds in the fifteen (15) ABDP implementing counties by 30th June, 2022 (10%);
- Provide support through grants, a total of four Fish Mini-Processing Plants in Nyeri, Meru, Kakamega and Migori to be operational and provide linkages with smallholder aguaculture farmers by 31st March, 2022 (10%);
- Select and support grants to fifteen (15) Independent Aquaculture Aggregators from the fifteen (15) ABDP implementing counties by 31st March, 2022 (10%);
- Conduct ten (10) "Eat More Fish Campaigns" to facilitate Kenyans diversify food vii. and nutrition by 30th June, 2022 (10%);
- Stock and restock one community dam in each constituencies<sup>3</sup> and lakes (L. viii. Naivasha, L. Baringo and L. Nyansiongo) with a total of two(2) million fingerlings by 30th June, 2022 (10%); and
  - Establish one (1) Aquaponic Systems in 12 counties each (Uasin Gishu, Samburu, Trans Nzoia, Bungoma, Embu, Mandera, Meru, Homa Bay, Machakos and Migori) to entrench fish farming among the youth by 30th June, 2022 (20%).

# C.4 Co-operative Development

# C.4.1 Coffee Industry Revitalized through Coffee Cooperatives (100%)

During FY 2021/22, the Ministry will revitalize Coffee Industry through Coffee Cooperatives by:~

- i. Supporting 100 coffee co-operative factories to digitize their records in order to enhance operational efficiency and accountability to members as provided in the coffee action plan by 30th June, 2022 (50%).
- ii. Modernize 25 coffee co-operative factories by constructing and installing coffee beds and installing floodlights in order to improve security and operational efficiency by 30th June, 2022 (50%).

# C.4.2. Cooperative Cotton Ginneries Modernized. (100%)

During FY 2021/22, the Ministry will:~

- i. Finalize rehabilitation of Luanda Ginnery (civil and mechanical works). The contractor is to complete by 30th September 2021, (40%); and
- ii. Construction of building, procuring and installing of new specialized machinery and equipment for Homa Bay Cotton Co-operative Ginnery by 30th June, 2022

<sup>&</sup>lt;sup>3</sup>Moiben and Turbo - Uasin Gishu County; Tinderet - Nandi County; Uriri and Suna West - Migori County; Matayos - Busia County; Kanduyi and Kabuchai - Bungoma County; Kiambaa - Kiambu County; Njiwa - Homa Bay County; Tigania West - Meru County; Githunguri - Murang'a County; Konoin - Kericho County; Kwanza and Kiminini - Trans Nzoia County; and Nakuru North - Nakuru County

(60%).

# C.4.3. Governance and Accountability within the Co-operatives Movement Enforced. (100%)

During FY 2021/22, the Ministry will:~

- i. Enforce compliance of the governance requirement on Declaration of Income, Assets and Liabilities (DIALS) filed by officials of Cooperative Societies by 30<sup>th</sup> June, 2022 (15%);
- ii. Carry out investigations on non-compliance in governance and corruption incidences in co-operative societies by 30<sup>th</sup> June, 2022 (15%);
- iii. Development of Procurement and Disposal of Assets Guidelines for co-operative Societies by 30th June, 2022, (10%);
- iv. Enhance capacity of co-operative societies' officials on Ethics, Integrity and Good Governance by training of 200 co-operative officials in collaboration with EACC by 30th June, 2022, (20%);
- v. Enhance capacity of SDC staff on Corruption investigation, fraud detection and handling corruption incidences by training 50 SDC staff in collaboration with EACC by 30<sup>th</sup> June, 2022, (10%);
- vi. Register audited accounts by 30th June, 2022, (10%);
- vii. Register Audit firms by 30th June, 2022, (10%); and
- viii. Develop two technical updates by 30th June, 2022, (10%).

# C.4.4. Implement Phase Six of Co-operative Management Information System (CMIS) (100%)

During FY 2021/22, the Ministry will:~

- i. Develop a data back-up and recovery centre by 31st December, 2021 (25%);
- ii. Train co-operative societies on CMIS by 30th March, 2022 (25%);
- iii. Maintain the CMIS system by 30th June, 2022 (25%); and
- iv. Procure ICT equipment by 30th June, 2022 (25%).

# C5 Policies, Strategies, Plans, Bills and Regulations Developed/Reviewed

To create an enabling environment for growth of the sector, the following policies, bills, strategies, plans and regulations will be reviewed/developed:

# C5.1 Policies developed /reviewed (100%)

# i. Develop Phytosanitary Policy (25%)

The draft policy will be validated with Intergovernmental Secretariat – Sector Working Agricultural Group (IGS-SWAG) by 30th September 2021 (7%); Regional Stakeholder consultations on the Policy will be done by 31st December 2021 (7%); national stakeholder validation workshop will be done by 31st March 2022 (6%), and the draft Policy with accompanying Cabinet Memo will be submitted for Cabinet approval by 30th June, 2022 (5%).

# ii. Develop Agriculture Soil Management Policy (25%)

During the Financial Year 2021/2022, the draft Agriculture Soil Management policy will be enriched with national validation comments and the draft policy with accompanying Cabinet Memo submitted for Cabinet approval by 30<sup>th</sup> June, 2022.

# iii. Develop Livestock Policy Implementation Framework: (25%)

- a) Develop implementation framework for the Livestock Policy Sessional Paper 3 of 2020, by 30th June, 2022, (15%);
- b) Develop implementation framework for the Veterinary Policy Sessional Paper 2 of 2020 by June 30th 2022, (10%)

# iv. Implementation of National Co-operative Policy (25%)

During FY 2020/21, the Ministry will: Develop Framework for National Cooperative Policy Implementation by 30th June, 2022 (10%), Develop instruments for reform of key co-operative institutions by 30th June, 2022 (10%) and Facilitate cooperative collaboration/co-operation forum by 30th June, 2022 (5%)

# C5.2 Strategies and Plans Reviewed/Developed (100%)

# i Agricultural Marketing Strategy; (20%)

During the Financial year 2021/2022 the Ministry will validate Agricultural Mechanization Strategy with Intergovernmental Secretariat – Sector Working Agricultural Group (IGS-SWAG) by 31st December 2021 (7%); national stakeholder validation workshop will be held by 31st March 2022 (7%), and the strategy published and launched by June 30th 2022 (6%).

# ii Livestock Master Plan developed: (30%)

During the FY 2020/21, the following activities to develop the Livestock Master Plan were undertaken: Capacity building of the National Technical Committee and County Focal persons and also developed the baseline survey tools. However, Covid-19 restrictions and budget cuts, the baseline data collection could not allow the baseline data collection and other activities thereby delaying the delivery. During the FY 2021/22, the Ministry will undertake the following in the development of the Livestock Master Plan:

- a) Livestock Sector Pilot Baseline Data Collection: Coordinate collection and validation of livestock sector baseline data collection in 6 counties by 30<sup>th</sup> December, 2021, (10%);
- b) Coordinate a Value Chain Sector Analysis (VCSA): Conduct VCSA that will provide information on value chains of the sector, its contribution to poverty reduction, food and nutrition security, and economic growth among other parameters. Value chain, and national/macro level by 31st March, 2022, (10%); and
- c) Develop funding proposals to support the rollout of baseline data collection in the 41 counties, Livestock Sector Analysis and a 15-year Livestock Interventions Strategy by 30th June, 2022, (10%).

# iii Develop a National Aquaculture Development Plan (20%).

During the FY 2021/22, the Ministry will undertake the following in the development of the National Aquaculture Development Plan:~

- a) Submission of the zero Draft National Aquaculture Development Plan and Strategy by the Consultant 31st August, 2021 (4%);
- b) Submission of the 1<sup>st</sup> Draft National Aquaculture Development Plan and Strategy by the Consultant by 31<sup>st</sup> October, 2021, (6%).
- c) National validation and finalization of the National Aquaculture Development Plan and Strategy by 31st December, 2021, (10%).

# iv Develop a National Plan of Action for sharks (20%);

During the FY 2021/22, the Ministry will undertake the following activities in the development of the National Plan of Action for Sharks:-

- a) Procure consultant for the Development of the National Plan of Action (NPOA) for Sharks by 31st October, 2021, (4%);
- b) Consultant develops a baseline report by 31st December, 2021, (4%);
- c) Develop Draft NPOA for Sharks Report by 31st March, 2022, (4%);
- d) Stakeholders' validation and finalization of the NPOA for Sharks Report by 31st May, 2022 (4%); and
- e) Publication and launch of the NPOA for Sharks Reports by 30th June, 2022, (4%).

# v Review the Prawn Fishery Management Plan (10%).

During the FY 2021/22, the Ministry will review the Prawn Fishery Management Plan by 30<sup>th</sup> March, 2022 (10%). The activities will include:~

- a) Conduct situational analysis and risk management of the Prawn Management by 30<sup>th</sup> September, 2021 (2%);
- b) Draft review Prawn Management Plan by 30th November, 2021 (2%);
- c) Undertake stakeholders' validation and finalize the Plan by 31st December, 2021 (2%);
- d) Submission of the reviewed Plan to Attorney General for drafting by 31st January, 2022 (2%); and
- e) Gazettment of the Prawn Management Plan by 31st March, 2022 (2%).

# C5.3 Bills Reviewed/Developed (100%)

During the FY 2020/21, Livestock Bill 2020 was developed and submitted to Parliament and has since been published for enactment into law; Animal Health Bill, Veterinary Public Health Bill and Animal Welfare and Protection Bill were processed by the SDL through the entire stakeholder consultation awaiting forwarding to Attorney General for review and submission to Parliament. In the FY 2021/22, the Ministry will undertake the followings:~

i. Livestock Bill (20%); The targeted milestones are: Engage Parliament on stakeholder concerns on the Bill by 30<sup>th</sup> December, 2021, (10%); and thereafter, support the

Parliamentary process in development of the Bill by Parliament by 30<sup>th</sup> June, 2022, (10%).

- ii. **Develop Animal Health Bill (20%):** The targeted milestones are: Finalize the Bill by 30<sup>th</sup> September, 2021 (10%); and forward the draft Bill to Attorney General by 30<sup>th</sup> September, 2021 (5%); and thereafter to Parliament by 31<sup>st</sup> January, 2022, (5%).
- iii. Develop Veterinary Public Health Bill (20%): The targeted milestones are: Finalize the Bill by 30<sup>th</sup> September, 2021 (10%); and forward the draft Bill to Attorney General by 30<sup>th</sup> September, 2021 (5%); and thereafter to Parliament by 31<sup>st</sup> January, 2022, (5%).
- iv. **Animal Welfare and Protection Bill (20%):** The targeted milestones are: Finalize the Bill by 30<sup>th</sup> September, 2021 (10%); and forward the draft Bill to Attorney General by 30<sup>th</sup> September, 2021 (5%); and thereafter to Parliament by 31<sup>st</sup> January, 2022, (5%).

# v. Review National Cereals and Produce Board (NCPB) Act; (20%)

Draft National Cereals and Produce Board (NCPB) bill reviewing the current Act and stakeholder comments will be inputted by 30<sup>th</sup> September 2021 (7%), validated at the national level by 31st December, 2021 (7%) and the draft reviewed Bill with accompanying Cabinet Memo will be submitted for Cabinet approval by 30th June, 2022 (6%).

# C5.4 Regulations Reviewed/Developed (100%)

During the FY 2020/21, Dairy Industry Regulations 2021 were finalized and gazetted. In the FY 2021/22, the Ministry will undertake the followings Regulations:~

# i. NCPB Regulations: (20%)

During 2020/2021 FY, the Ministry undertook county stakeholder consultations. In the 2021/2022 FY, the Ministry will incorporate stakeholders comments by 31st December 2021 (10%); undertake Regulatory Impact Assessment, undertake a national validation workshop and submit the draft regulations to Attorney General for publication by 30th June, 2022.(10%)

# ii. Blended Flour Regulations: (20%)

During 2020/2021 FY, the Ministry undertook county stakeholder consultation and incorporated comments. In the 2021/2022 FY, Regulatory Impact Assessment will be completed by 31st December 2021 (7%); National validation workshop on draft Blended flour regulations will be held by 31st March 2022 (7%); and the final draft submitted to Attorney General for publication by 30th June, 2022.(6%)

iii. **Dairy Industry Regulations (10%):** The targeted milestones are; Dairy Industry Regulations presented to the Parliamentary Committee on Delegated Legislation for approval by 30<sup>th</sup> September, 2021;

- iv. Livestock Identification and Traceability Regulations (10%): The targeted milestones are; draft Regulations validated and finalized by 30<sup>th</sup> September, 2021, (5%); Regulatory Impact Assessment completed by 31<sup>st</sup> December, 2021 (10%); and forward to the Cabinet Secretary for publication 31<sup>st</sup> March, 2022 (5%).
- v. Livestock Bill Regulations (20%): Expert review by 30<sup>th</sup> December, 2021, (5%); Stakeholder consultations by 31<sup>st</sup> March, 2022, (10%); and Inter-Governmental Consultation for the 3 Livestock Bill Regulations by 30<sup>th</sup> June, 2022, (10%)

# vi. Monitoring, Control and Surveillance (MCS) regulations (10%):

During the FY 2021/22, the Ministry will develop access rights regulations and interagency Monitoring, Control and Surveillance (MSC) regulations by 30<sup>th</sup> April. 2022. The activities will entail the following:-

- a) Presentation of the draft Marine Rights Access Regulations to County Executive Committee Members responsible for Fisheries Caucus by 23<sup>rd</sup> August, 2021 (2%);
- b) National Stakeholders validation of the Regulations workshop by 30<sup>th</sup> September, 2021 (3%);
- c) Submission of the draft regulations to the Office of the Attorney General for Legal Drafting by 31st October, 2021, (2%);
- d) Presentation to the National Development Implementation Technical Committee by 31st December, 2021 (1%);
- e) Presentation to the National Development Implementation and Communication Cabinet Implementation Committee by 28th February, 2022 (1%); and
- f) Gazettement of the Marine Fisheries Access Rights Regulations by 30<sup>th</sup> April, 2022, (1%).

# vii. Review of Co-operative Legislation (10%).

During FY 2021/22, the Ministry will: Finalize review of the Co-operative Societies and SACCO Societies Regulations and prepare Draft Bill by 30<sup>th</sup> September, 2021 (3%); Conduct stakeholders' sensitization and validation by 30<sup>th</sup> September 2021 (4%); and Submit to Attorney General for further Action 30<sup>th</sup> June 2022 (3%)

# C6. Project Completion Rate (100%)

The Ministry will undertake all the planned projects as outlined in Annex III.

# D. Implementation of Presidential Directives (100%)

During the contract period, the Ministry will implement all Presidential Directives, Circulars and Executive Orders issued for its execution between 1st July, 2021 and 31stMay, 2022. The Presidential Directives action plan is shown in the Matrix:-

S/No	Directives Name	Description	Date Issued	Timeli ness	Total Estimated Cost (Kshs)	Allocated Funds FY 2021/22	Key Deliverables FY 2021/22
1.	Ultra- Modern Tuna Fish Hub, Liwatoni Fish Port.	Development of Tuna Fish Hub to meet international standards.	26.6.2 021	30 <sup>th</sup> May, 2022	2.8 billion	1.8 billion	Consultancy for designing of the Fish Hub procured; and completed construction of Phase One of the Fish Hub

# E. Access to Government Procurement Opportunities (AGPO)

During the contract period, the Ministry's total procurement budget is Kshs. 15,779,666,639.5 as tabulated below.

State Department	Procurement Budget (Kshs) FY 2021/22
State Department for Crop Development and Agricultural Research	1,312,824,064.5
State Department for Livestock	3,862,012,660
State Department for Fisheries, Aquaculture and the Blue Economy	10,522,065,888
State Department for Cooperatives	82,764,027
Total	15,779,666,639.5

The total procurement budget for the State Department for Fisheries, Aquaculture and the Blue Economy is **Kshs.** 10,522,065,888. Out of this a total of **Kshs.** 3,800,000,000 will be expenditures by two mega projects that are highly technical and specialized. Besides, the State Department's outstanding payments amounts to **Kshs.**252, 380, 855 and is netted out. Consequently, the available procurement budget is **Kshs** 6,269,685,033. Hence, at least 30% will be **Kshs.** 1,940,905,510 reserved for the Youth, Women and Persons With Disabilities (PWDs). Further, at least 2% of the 30% will be reserved for PWDs that is **Kshs.** 38,818,110.

The State Department for co-operatives will award Kshs. 46,000,000 of tenders from total procurement budget **Kshs. 82,764,027** to the Youth, Women and Persons with Disabilities and at least **Kshs. 920,000** (2% of Kshs 46,000,000) to PWD.

During the contract period the Ministry will target to award Kshs. 3,706,289,564 to the youth, women and persons with disabilities enterprises and at least 2% of the 30% (which is Kshs 74,125,791) will be reserved for Persons with Disabilities (PWDs). The breakdown of the 30% reservation is outlined in the table below.

State Department	AGPO (Kshs)			
	AGPO Achievement for	AGPO Target (Kshs)		
	FY 2020/21 (Kshs)	For FY 2021/22		
State Department for Crop	10,855,500	560,780,256		
Development and Agricultural				
Research				
State Department for Livestock	41,463,636	1,158,603,798		
State Department for Fisheries,	197,749,736.40	1,940,905,510		
Aquaculture and				
the Blue Economy				
State Department for Cooperatives	44,485,000	46,000,000		
Total	294,553,272.35	3,706,289,564		

In order to facilitate the achievement of the AGPO target, the Ministry will undertake the following:

- i. Build the capacity of the three target groups quarterly through training on government procurement procedures, requirements for accessing government procurement opportunities and on the specific opportunities available;
- ii. Follow up by ensuring that the three groups actually access the procurement opportunities and facilitation of quick processing of payments in all quarters;
- iii. Pre-qualify the registered groups as (an affirmative action);
- iv. Submit to Public Procurement Regulatory Authority (PPRA) a summary of the procurement opportunities allocated to the target groups in the format provided in the PPRA website www.tenders.go.ke by 31st July, 2021; and
- v. Submit a summary of procurement opportunities allocated to PWDs to the National Council for People with Disabilities (NCPWD) via dmd@ncpwd.go.ke by 31st July, 2021.

## F. Promotion of Local Content in Procurement

During the contract period, the Ministry will allocate and award at least 40% of the total value **Kshs.** 15,779,666,639.5 of the Ministry's procurement budget (after netting existing contracts and specialized goods and services) for goods and services produced locally as provided in the annual procurement plan. Specifically, the will Ministry targets to procure locally produced goods and services worth **Kshs.** 6,438,761,045 as enumerated below.

State Department	Local Content (Kshs)
State Department for Crop Development	747,707,008
State Department for Livestock	1,541,796,846
State Department for Fisheries, Aquaculture and	3,989,257,191

State Department	Local Content (Kshs)
the Blue Economy	
State Department for Cooperatives	180,000,000
Total	6,458,761,045

The State Department for Crop Development and Agricultural Research will reserve a minimum of 40% of the total procurement budget of **Kshs. 747,707,008.00** 

The State Department for Livestock will reserve a minimum of 40% of the total procurement budget of Kshs 1,541,796,846

The State Department for Fisheries, Aquaculture and the Blue Economy will reserve a minimum of 40% of the total procurement budget of **Kshs.** 9,973,142,977.54 that is **Kshs.** 3,989,257,191.02 of procurement of goods, works and services produced locally. The State Department for Cooperatives will reserve a minimum of 40% of the total procurement budget of **Kshs.** 450,000,000

The Ministry will prepare and submit quarterly progress reports in the prescribed format, on the implementation of promotion of local content in procurement, to the Ministry of Industrialization, Trade and Enterprise Development.

## G: CROSS CUTTING

# G1. Asset Management (100%)

The Ministry will make the best use of its equipment, machinery, tools, buildings, vessels, vehicles etc. in order to maximize taxpayers' value. This will include:-

- **G1.1 Inventory Management** ~ The Ministry will maintain an Asset Register for all assets including their status in terms of the working condition by last working day of each quarter (60%).
- **G.1.2 Disposal of Idle Assets**—The Ministry will ensure disposal unserviceable, obsolete and surplus assets by way of sale, transfer to other public institutions, destruction, donation or other authorized methods of disposal, and in all cases in full conformity to the existing legal requirement by 28th June, 2022 (40%).

# G2. Youth Internships/Industrial Attachment/Apprenticeships

The Ministry will engage the youth in internship, industrial attachment/apprenticeship programs to transfer skills to graduate youth. The Ministry targets 1,040 youth on attachment/internship which constitutes 46.8% of all staff against the required 5% of the total staff strength of 2,222. The distribution of the Ministry target for attachment and internship is outlined below.

State Department	In Post	Attachees	Interns	Total
State Department for Crop Development	736	30	25	55
State Department for Livestock	1,202	20	900	920
State Department for Fisheries,	108	30	10	40
Aquaculture and the Blue Economy				
State Department for Cooperatives	176	20	5	25
Total	2,222	100	940	1,040

## G3. Competency Development (100%)

The Ministry will undertake the following activities in order to address career progression of individual employees and improve institutional performance:

- a) Undertake Ministry's Skills Gap Analysis by 31st December, 2021; (20%)
- b) Carry out Staff Training Needs Assessment by 30th September 2021 (10%);
- c) Execute interventions to address the identified skills gaps and training needs through recruitment, outsourcing, capacity building /training coaching, mentoring by 30<sup>th</sup> June, 2022 (30%);
- d) Employee Performance Management the Ministry will assess individual employee's performance based on the negotiated and agreed performance targets drawn from the Ministry's annual work plan and the Performance Contract. The Ministry will undertake the following:

- i. Set individual employees annual targets and complete the Staff Performance Appraisal using the prescribed format by 31st July 2021, (10%);
- ii. Undertake Staff Performance Appraisal and compile the appraisal report for the FY 2020/21 by 31st July, 2021 (15%);
- iii. Implement recommendations emanating from the staff appraisal reports in all quarters (15%).

# G4. Disability Mainstreaming (100%)

To implement Government policy on affirmative action for Persons With Disabilities (PWDs), the Ministry will undertake the following:

- i. Appoint a Disability Mainstreaming Champion/Focal Person by 30<sup>th</sup> September, 2021 (5%);
- ii. Conduct training and sensitization on disability mainstreaming by 31st December, 2021 (10%);
- iii. Register with the NCPWDs Career Portal that is dedicated to the employment of persons with disabilities via <a href="https://ncpwd.org/ncpwd.
- iv. Ensure 5% of the total staff recruited/placed comprises persons with disabilities in all quarters (20%);
- v. Increase equal and easy access of products and services/programmes to PWDS –through the following:
  - a) Access to communication for the deaf and hard of hearing through provision of a sign language interpreter by 30<sup>th</sup> June, 2022 (10%);
  - b) Ensure improvements of built environment for ease of access by PWDs through provision of lifts, washrooms, ramps, non -slippery floor and parking throughout the contract period (15%);
- vi. Conduct accessibility and usability audit and implement the recommendation of the report by 30<sup>th</sup> June, 2022 (25%);
- vii. Submit quarterly reports using the prescribed format to NCPWD via <a href="https://www.ncpwd.go.ke/mainstreaming/login">https://www.ncpwd.go.ke/mainstreaming/login</a> by 15th day after the end of the quarter ~ (5%).

# G5. Gender Mainstreaming (100%)

To promotes gender equality and empowerment of women as per the existing commitments in the Constitution of Kenya, the Third Medium Term Plan of Kenya Vision 2030 and numerous regional and international commitments on Gender Equality and empowerment of women, the Ministry will undertake the following activities:-

- i. Reconstitute a functional gender committee and train members on gender equality by 31st October, 2021. (20%);
- ii. Domesticate/Customize the National Policy on Gender and Development, 2019 to organizational needs by 31st March, 2022 (30%);
- iii. Undertake capacity building on Gender for staff in all quarters. (40%);

iv. Submit quarterly reports using the prescribed format to the State Department for Gender with a copy to the National Gender and Equality Commission ~ (10%).

# G6. Prevention of Alcohol and Substance Abuse (100%)

To reduce the prevalence and mitigate the negative effects of Alcohol and Drug Abuse (ADA) in the public sector, the Ministry will implement a package of intervention as follows:~

- Reconstitute and train ADA control committee members by 30<sup>th</sup> September, 2021-(10%);
- ii. Develop and submit an annual workplan on ADA prevention and management programmes online by 30<sup>th</sup> September, 2021 (10%);
- iii. Conduct baseline Survey on alcohol and drug abuse among staff (and students in the case of educational and training institutions) and disseminate the findings by 31st December, 2021 ~ (15%);
- iv. Develop workplace ADA prevention and management policy using the national ADA prevention guidelines 30th April 2022 (20%);
- v. Establish and operationalized support mechanisms for staff and students with Substance Use Disorder by 30<sup>th</sup> June, 2022(15%);
- vi. Sensitize staff and students on ADA by 30th April 2022~ (20%); and
- vii. Submit quarterly performance reports to NACADA using the prescribed format and the guidelines available on the Authority's website, within 15 days following the end of each quarter (10%).

## G7. Prevention of HIV Infections (100%)

During the contract period, the Ministry will develop an HIV and AIDs workplace policy that includes NCDs in line with the Public Sector Workplace Policy on HIV and AIDS (2017). A committee to guide mainstreaming of workplace interventions will be put in place. In addition to developing an annual workplan, the Ministry will report on a quarterly basis through the online Maisha reporting system by 15<sup>th</sup> of the month following end of a quarter. To implement the indicators, the Ministry will:~

- i. Allocate resources for implementation of HIV and NCD intervention by 30<sup>th</sup> November, 2021 (10%);
- ii. Promote attainment of UHC at the workplace through offering service for HIV prevention and wellness promotion for NCDs and Mental health for at least 70% of staff and family members by undertaking the following:
  - a) Facilitate HIV counseling and testing by 31st May, 2022 (10%);
  - b) Provide screening package for Cancer, Blood pressure, Blood sugar and BMI by 30th June, 2022 (10%);
  - c) Implement the prescribed sensitization package for NCDs, NCD risk factors (healthy diets, physical activity, tobacco use and alcohol use), stress management and mental well-being by 31st May, 2022 (20%);

- d) Promote mental wellness and prevention of mental health conditions using the prescribed guide by 31st May, 2022 (20%);
- e) Implement the prescribed sensitization package on HIV Prevention using the prescribed guide by 31st May, 2022 (15%);
- iii. Distribute condoms every quarter (15%).

# G8. Safety and Security Measures (100%)

The Ministry will ensure safety and security of personnel, documents, information, equipment and assets. During the FY 2021/22, the Ministry will put in place safety and disaster preparedness mechanisms to address the current insecurity issues namely:

- a. Put in place mechanisms to mitigate against technological hazards, terrorism, fire and natural disasters by 31st May, 2022 (60%). This will include:
  - i Procurement and installation of computer anti-viruses and Uninterrupted Power Supplies (UPS) by 30th May, 2022 ~ (15%);
  - ii Maintenance of the Closed Circuit Televisions (CCTVs) in Kilimo House on quarterly basis ~ (15%);
  - iii Inspect and issues gate passes to visitors and vehicles entering Kilimo House throughout the year ~ (15%); and
  - iv Sensitization of staff on disaster management and use of fire extinguishers by 30<sup>th</sup> May, 2022 ~ (15%).
- b. Establish information assets and secure them. Determine the information assets to be secured informed by the following information attributes: Value, Integrity, Importance, Confidentiality, Accuracy, and Authenticity by 30<sup>th</sup> June, 2022(40%).

# G9. National Cohesion and Values (100%)

To make National Cohesion and Values, a central rallying ingredient and theme in the planning and execution of national policies, programmes, projects and activities is important for effective service delivery as envisage in Sessional Paper No.8 of 2013 on National Values and Principles of Governance. During the period 2021-2022, the Ministry will:

- a) Implement the following five (5) commitments relevant to its mandate and submit in the prescribed format an Annual Progress Report on the implementation of the commitments and way forward captured in the 2020 Annual President's Report on National Values and Principles of Governance (60%)
- (i) Fast track implementation of programmes, projects and activities for the realization of the "Big Four" Agenda, by 30th June, 2022 (12%);
- (ii) Implement the Ministry of Health COVID-19 guidelines and protocols including other sector-driven protocols to facilitate continuity in the execution of

- Government policies, programmes, projects, activities and public services by 30<sup>th</sup> June, 2022 (12%);
- (iii) Leverage on and enhance use of Information, Communication and Technology (ICT) and other innovations in service delivery by 30<sup>th</sup> June, 2022 (12%);
- (iv) Enhance collaboration between the two levels of government to entrench sharing and devolution of power by 30<sup>th</sup> June, 2022 (12%);
- (v) Implement measures to protect the environment, mitigate climate change and improve the national forest cover by 30<sup>th</sup> June, 2022 (12%);
- b) Submit in the prescribed format the annual report on measures taken and progress achieved in the realization of National Values and Principles of Governance by 15<sup>th</sup> January 2022 through either a hard copy or soft copy emailed to email to info2@cohesionandvalues.go.ke or nationalvalues2017@gmail.com (40%).

# G10. Road Safety Mainstreaming (100%)

To substantially reduce the burden and severity of road crashes in Kenya, the Ministry will undertake the following during FY 2021/22:-

- i. Develop a workplace road safety policy anchored on the NTSA policy guidelines by 31st December, 2021 ~ (25%);
- ii. Develop an annual Road Safety Implementation Plan to address the following key components by 30<sup>th</sup> September, 2021 (15%);
  - a) Establish of Road Safety Units/Road Safety Committee; (3%)
  - b) Train Road Safety Unit/Road Safety Committee members; (2%)
  - c) Sensitize of staff on road safety; (2%)
  - d) Undertake annual motor vehicle inspections; (2%)
  - e) Train drivers on defensive driving; (2%)
  - f) Sensitize clients/stakeholders on road safety;(2%)
  - g) Report on non-compliance on road safety at the workplace on quarterly basis using the prescribed reporting format; (2%)
- iii. Implement the Road Safety Implementation Plan by 30th June, 2022, (40%); and
- iv. Submit quarterly reports to NTSA in prescribed format within 15 days after the end of the quarter (20%)

# G11. Corruption Prevention (100%)

To combat and prevent corruption, unethical practices and promote standards and best practices in governance in line with the Ethics and Anti-Corruption Commission Act No. 22 of 2011 and the Leadership and Integrity Act of 2012 and the Bribery Act of 2016, the Ministry will implement the following measures during the FY 2021/2022:

i. Undertake a Corruption Risk Assessment and develop a Corruption Risk Mitigation Plan by 31st December, 2021 ~ (30%);

- ii. Implement measures emanating from the Corruption Risk Mitigation Plan as per the implementation matrix by 30<sup>th</sup> June, 2022 ~ (60%); and
- iii. Submit quarterly performance reports to EACC using the prescribed reporting format in the EACC website, www.eacc.go.ke (10%).

Annex III: Project Completion Rate

S/NO.	Project Name	Project Description	Location	Total Estimated Cost (Kshs)	Current Status (Status of physical completion)	Allocation for FY 2021/22 (Kshs)	Expected Deliverables (Outputs) for FY 2021/22
6.1	Drought Resilience and Sustainable Livelihood Programme (DRSLP)	Seeks to address and mitigate the effects of recurring droughts in Northern/ASAL Parts of Kenya. The area is usually characterised by inadequate water for both human and livestock, depleted livestock feeds and pastures caused by low rainfall. The project purpose is to contribute to Poverty Reduction, Food Security and accelerated sustainable economic growth in the Horn of Africa (HoA) through enhanced rural incomes	6 ASAL Counties of Turkana, Marsabit, Isiolo, Samburu, Baringo and West Pokot	5,481,000,000	85%	1,163,000,00	<ul> <li>Construction of 5 Water Pans/Earth dams to 100% completion.</li> <li>Construction of 10 Bore Holes to 100% completion.</li> <li>Construction of 5 Shallow Wells to 100% completion.</li> <li>Construction of 1 underground water tank to 100% completion.</li> <li>Construction of 1 Irrigation scheme to 30% Completion (Songa Irrigation scheme in Marsabit)</li> <li>Construction of 1 Irrigation Scheme to 100% Completion (Kaminia in West Pokot County).</li> <li>4 hay sheds for fodder storage constructed to 100% completion [Koiket in West Pokot County; Nasukuta in Baringo, Oropoi and strategic Hay sheds in Turkana County].</li> <li>Construction of 100 Ha of commercial pasture Plots to 100% completion (Nasukuta &amp; Koiket in Baringo)</li> </ul>

S/NO.	Project Name	Project Description	Location	Total Estimated Cost (Kshs)	Current Status (Status of physical completion)	Allocation for FY 2021/22 (Kshs)	Expected Deliverables (Outputs) for FY 2021/22
6.2	Small Scale Irrigation and Value Addition Project (SIVAP)	To contribute to poverty reduction by ensuring increased agricultural productivity and incomes; and food security among beneficiaries in eleven counties through: Increased land area brought under irrigation, Catchment/ water Shed areas development, Rehabilitation of rural access roads, construction of Water harvesting structures	11 ASAL Counties of Tharaka Nithi, Meru, Nyeri, Nyandarua, Muranga, Machakos, Bomet, Makueni, Kitui, Kajiado and Tana River	6,833,000,000	60%	1,485,000,00	<ul> <li>Construction of 3 Irrigation schemes to Completion (100%) in the counties.</li> <li>Construction of 2 Livestock sale Yards in the Counties.</li> <li>Drilling and Equipping of 19 Boreholes to 100% completion.</li> <li>Construction of 5 water pans/Earth dams to 50% completion</li> <li>Construction of 3 Horticultural marketing and grading sheds in the counties to 100% completion</li> </ul>
6.3	ENABLE Youth Kenya Program	The Program aims to create business opportunities & decent employment for female and male	Based at Kilimo House, Nairobi The Program has nation-	3.633 Bn	(24% overall)  Three (3) training facilities handed	1.134Bn	Eight (8) national training facilities renovated to host the ENABLE Youth Kenya Program's youth agribusiness incubation centres (YABICs) by 30 <sup>th</sup> June 2022  To be achieved (and for ease of

S/NO.	Project Name	Project Description	Location	Total Estimated Cost (Kshs)	Current Status (Status of physical completion)	Allocation for FY 2021/22 (Kshs)	Expected Deliverables (Outputs) for FY 2021/22
		youth along priority agricultural value chains in Kenya through provision of entrepreneurship skills, funding and business linkages.  It targets to incubate 2,080 youth through eight (8) host national training institutions and fund at least 1,200 of these	wide coverage through eight (8) national learning institutions viz: -Kenya School of Agriculture (KSA), Nyeri; -Dairy Training Institute (DTI), Naivasha; -National Aquaculture		over to contractors for commence ment of renovation works in June 2021. (31%) The other five (5) to be handed over by end of July 2021  Four (4) contracts drawn for award to		reporting) as follows: -3 YABICs (NADC, PU and KSA) by 31DEC2021; -3 YABICs (RPTC, KSU and DTI) by 31MAR2022; and -2 YABICs (RIAT and UoE) by 30JUN2022  Eight (8) national training facilities equipped to host the ENABLE Youth Kenya Program's youth agribusiness incubation centres (YABICs) by 30th June 2022 (To be achieved effectively as per the above indicated timelines on YABIC renovations)
		youth's agribusinesses in a period of five years	Development Centre (NADC), Sagana; -Pwani University (PU), Kilifi; -Ramogi Institute of Advanced Technology (RIAT), Kisumu;		suppliers of equipment for four (4) value chains. (16%) The remaining one (1) tender readvertised and bids evaluated		

S/NO.	Project Name	Project Description	Location	Total Estimated Cost (Kshs)	Current Status (Status of physical completion)	Allocation for FY 2021/22 (Kshs)	Expected Deliverables (Outputs) for FY 2021/22
6.4	Regional Pastoral Livelihood Resilience Project (RPLRP)	To develop and implement regional approaches that enhance livelihoods resilience of pastoral and agro-pastoral communities, against adverse effects of drought, in the arid and semiarid lands (ASALs) of Kenya	-Kisii Universtiy (KSU), Kisii; -University of Eldoret (UoE), Eldoret; and the -Regional Pastoral Training Centre (RPTC), Narok 14 ASALs counties (Baringo, Garissa, Isiolo, Kajiado, Laikipia, Lamu, Mandera, Marsabit, Narok, Samburu, Tana River, Turkana, Wajir and West Pokot)	US\$69 million	by end of 2020/2021 FY. Currently awaiting No Objection to draw and award contract for supply and installation of the related equipment 98%	488,100,000	<ul> <li>Construction of 10 water infrastructure and 3 livestock market infrastructure and 1 Hay Shed.</li> <li>End Project Evaluation Report</li> <li>Project exit strategy including sustainability framework for 81 completed investments</li> </ul>
6.5	Kenya Livestock	Improve the opportunities for	Semi~Arid counties	EUR 78.9 million (Ksh	0% (New Project)	Kshs 507,157,784	Baseline survey study conducted

S/NO.	Project Name	Project Description	Location	Total Estimated Cost (Kshs)	Current Status (Status of physical completion)	Allocation for FY 2021/22 (Kshs)	Expected Deliverables (Outputs) for FY 2021/22
	Commercializa tion Project (KeLCoP)	the rural poor especially youth, women and smallholders to enable them to increase their productive capacity	(Elgeyo Marakwet and Baringo),Ari d counties (Marsabit and Samburu).an d Other areas are Busia, Bungoma, Kakamega, Siaya, Nakuru and Trans Nzoia	9.46 billion)		Inclusive of beneficiaries in-kind Kshs 3,500,000.	ECAP study conducted  Project institutions established  •
6.6	UVUVI House	Construction of UVUVI House to house the State Department for Fisheries, aquaculture and the Blue Economy	South C, Nairobi	1.15 billion	Procure consultancy for final design and supervision of the construction of UVUVI House	600 million	Designs developed, bid documents prepared, necessary approvals given, contract awarded and completed UVUVI House to 60%